RETENTION

2005 CJ Reddy Nursing Leadership Conference

Group 2

Issues

- Leadership/Mentorship
- Deployments
- Incentives
- Family Support

Courses of Action

Leadership/Mentorship

- Strong mid-level management
- Advocate and preceptorship
- Support, nurture and educate

Deployments

- Length
- Multiple deployments
- Unpredictability

Incentives

- Retention/specialty bonuses
- Education
- Deployment bonuses

Family Support

- Same benefits for activated reservists as active duty
- Hospital daycare center
- Homesteading

QUESTIONS?